SEMESTER LESSON PLAN (RPS)

COURSES	:	S2 Educational Research and Evaluation
COURSES	:	Research Methodologyn
WEIGHT	:	3 credits
LECTURERS	:	Prof.Dr. Wardani Rahayu, M. The
		Dr. Soeprijanto, M.Pd



POSTGRADUATE
JAKARTA STATE UNIVERSITY
2022



JAKARTA STATE UNIVERSITY POSTGRADUATE

S2 STUDY PROGRAM FOR EDUCATIONAL RESEARCH AND EVALUATION

SEMESTER LESSON PLAN (RPS)

			(NP3)			
COURSES	CODE	WEIGHTS (CREDITS)	SEMESTER	TIN	ME	DATE OF DRAFTING
Research Methodology	PPS 502	3 (Three)	1	16 w (Aug-Decembe		June 2022
	Lecturers		Reviewer/0	Quality Assurance	e	☐the advantage of Prodi
AUTHORIZATION						
	Prof.Dr. Wardani Rahay	u, M. The				Dr. Ir. Mahdiyah, M.Kees
	Dr. Soeprijanto, N	I.Pd				
DESCRIPTION	of educational measurem discussing the paradigm a research design and proce results, writing draft prop through article review, wr learning. The achievement	eent, educational and epistemology edures, instrumer posals. Learning i iting research pro t of the study of th	evaluation or instrument of research, quantitative and development, data coller this course emphasizes posals, the learning model	development. The and qualitative restriction techniques understanding collapplied is directed applied is directed to the collapplied to the colla	nis subject discuesearch concept, analysis and in oncepts and detect and dete	esearch disciplines in the field assesthe scope of this course is, types (variety) of research, terpretation of research data termining research problems rected learning, project based o will later support as research
GRADUATE LEARNING	CPL		СРМК			SubCPMK
OUTCOMES (CPL)	Demonstrate an attit responsibility for worder of expertise independent.	rk in their field	Able to develop sciency art in their fields or p through research to t through researchlect metodologi.	professionalism test innovations	epistemolo	g research paradigms and ogies of Educational research ation with peers

		 1.2 Analyze the types of educational research and conduct literature reviews in collaboration with peers 1.3 Analyzing the concept of developing research instruments in collaboration with peers 1.4 Choosing sampling techniques according to the type of research in collaboration with peers 1.5 Determine data collection techniques and data analysis techniques in collaboration with peers
2 Have the ability to communicate ideas, make decisions in the context of solving problems of scientific development (KU1);	2. Able to solve problems in science, technology, and art in their fields through an interdisciplinary or multidisciplinary approach through methodology research courses.	2.1 Analyze the problems of the field of research in the field of evaluation, measurement, or assessment of education through the study of articles to determine the state of the art with an attitude of responsibility for work independently
3 Have the ability to cooperate (KU2)	3. Able to manage research and develop benefits for society and science and get recognition at the national and international levels through research methodology courses	3.1 Produce a draft research proposal with the correct research methodology attitude of responsibility for work independently 3.2 Achieving a draft research proposal with research methodology
4 Able to evaluate educational problems, critically analyze theories and determine appropriate research methodologies to solve research problems in the field of evaluation, measurement, or educational assessment (P1);	4. Have the ability to communicate ideas,	

	5 Able to develop assessment tools and standard instruments to solve educational problems with an interdisciplinary approach based on academic values, norms, and ethics (P2) 6 Able to apply PEP science professionally and sustainably through research, development of literacy and numeracy (P4)	5. Have the ability to cooperate with colleagues, colleagues in the institution in accordance with professional ethics 6. Skilled in making research planning 7. Show an attitude of responsibility for work independently				
Study Materials	STUDY MATERIALS/	SUB- STUDY MATERIALS				
	SUBJECT MATTER	/SUB-SUBJECT MATTER				
	1. Research Paradigm	1.1 Paradigms and epistemologies of educational research				
	2. Types of Research	2.1. Experimental research				
		2.2. Nonecperimentary Research: Comparative Causal Design				
		2.3. Nonecdperimentary Research: Correlational Design				
		2.4. Qualitative research				
		2.5. Evaluative Research				
		2.6. Action research				
		2.7. Research with mixed methods				
	3. Sampe Retrieval Technique	3.1. Sampling techniques				
	4. Instrument Development	4.1. Instrument Development				
	5. Data Collection Techniques	5.1. Data collection techniques				
	6. Data Analysis Techniques	6.1. Data analysis techniques and				
	7. Preparation of Research Proposals	7.1. Preparation of article studies and research poposal drafts				
LEARNING ACTIVITIES	Pedekatan Student centered learnin	g				
	Methods/st Direct learning, indirect learning	arning, dan project base learning.				

	Fashionactu ally	Online learning: Synchronous and Asyncronous models.
	Assignment	Create papers, paper presentations, case analysis, project tasks.
VALUATION	Methods/te chniques	Written exams, Performance Appraisal, Product Appraisal, Attitude Assessment.
	Instrument	Writing questions, Rating scale, Rubric.
REFERENCE	Main	 Creswell, John W. (2007). Qualitative Inquiry & Research Design: Choosing Among Five Approaches. Second Edition. Thousand Oaks, California, Sage Publication. Creswell, John W. (2008). Educational research: Planning, conducting, and evaluating quantitative and qualitative research. Third Edition. Upper Saddle L.R. Gay., GeoffreyRiver, New Jersey: Pearson Education. Creswell, John W. (2012). Educational Researc:. Planning, Conducting And Evaluating Quantitativ And Qualitative Research. New York: Pearson Merrill Prentice Hall. 2007. Designing and Conducting Mixed Methods research. California: Sage Publications. Fraenkel, Jack R. How to Design and Evalud Research and Education. New York: McGraw Hill, 2009 Gay, L. R., Geoffrey E. Mills, Peter Airasian. (2009). Educational Research: Competencies for Analysis and Aplications. New Jersey: Pearson Education. Kerlinger, Fred Nichols and Howard Bing Lee. (2000). Foundation of Behavioral Research. New York: Harcout College Publishers. Willis, Jerry W. 2007. Foundations of Qualitative Research: Interpretive and Critical Approaches. London: Sage Publications
	Supporter	 Wardani Rahayu, Muhammad Dwirifqi Kharisma Putra, Yuli Rahmawati, Bahrul Hayat, Rekha Bhan Koul. 2021. Artikel Validating an Indonesian Version of the What Is Happening in This Class? (WIHIC) Questionnaire Using a Multidimensional Rasch Model. International Journal of Instruction. April 2021 Vol.14, No.2 Wardani Rahayu, Muhammad Dwirifqi Kharisma Putra, Deni Iriyadi, Yuli Rahmawati, Rekha B Koul. 2020. A Rasch and factor analysis of an Indonesian rsion of the Student Perception of Opportunity Competence Development (SPOCD) questionnaire. Cogent Education Journal. 7:1, 1721633, DOI: 10.1080/2331186X.2020.1721633 Wardani Rahayu, Muhammad Dwirifqi Kharisma Putra, Erwin Sulaeman, Rekha B Koul. 2021. Development and validation of Online Classroom Learning 7 Environment Inventory (OCLEI): The case of Indonesia during the COVID-19 pandemic. Springer Netherlands: Journal Learning Environments Research.
MATA COLLEGE TERMS		

			DETAILS OF THE	ACTIVITY PLA	N			
Week To:	Learning Outcomes (Sub-CPMK)	Material (Study Material)	Success Indicators		ning; Learning Assignment;	Time allocati on	Source/ Media	Assessment/ Assignment
	(Sub-Crivik)			Synchrono us:	Asynchron ous:	- On		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Analyzing the paradigm of Educational methodology	Definition of Research Methodology, Quantative Research Methodology, Quantifiable Research Methodology, Quantitative Research Paradigm.	 Distinguishing epistemological issues of educational research Identifying assumptions of Postpositivism and post-positivism and Constructivism Analyzing the paradigm and epistemology of educational research 	Virtual stare Via zoom meeting: percentage of studentswa and class discussions about the paradigm of educational methodolo gy	 Wipingafi nger matter Menyusn PPT. 	TM: 1 x 60 BT: 1x 40 BM: 1x 50	 Books: 1-8 Reading text, Power point, Video. 	 Assignment: analyze the paradigm and epistemology of educational research Compiling a Research Paradigm PPT Presenting the Research Paradigm at the next meeting
2-3	Analyzing educational experimental research	Research Experiments: Varaibel Research, Conceptual and Operational Definitions of	 Distinguishing research variables Understand the concept of conceptual 	Virtual stare Via zoom meeting:	• Studying the material,	TM: 2 x 60 BT:	Books: 1-8Reading text,Power point,Video.	Assignment: analyze the paradigm and epistemology of educational research

		Research Variables, Research Design, Internal and External Validation of Experiments	and operational definitions Analyzing research designs that are in accordance with research problems Analyze internal and external validation of research according to the problem	percentage of studentswa and class discussions about experiment al research		2 x 40 BM: 2 x 50		 Compiling a Research Paradigm PPT Mempresntasekan Paradigm Peneliatian Analyze articles from indexed journals
4-5	Analyzing comparative causal, quantitative associative types of research	Noneexperimentary Research: Comparative Causal Research Concept, Comparative Causal Research Design, Associative Quantitative Research Concept, Associative Quantifitive Research Design	 Analyzing comparative causal research concepts, associative quantitative Reviewing articles that apply experimental research Reviewing articles that apply non-assessment research (Comparative Causal, Associative Quantitative) 	Virtual stare Via zoom meeting: percentage of studentswa and class discussions on nonministerial research	Studying the Material Composi ng PPT	TM: 2 x 60 BT: 2 x 40 BM: 2 x 50	 Books: 1-8 Reading text, Power point, Video. 	Assignment: Analyzing jeni s-jeni s educational experimental research • Compiling a Research Paradigm PPT • Presenting the Research Paradigm at the next meeting
6	Analyzing qualitative research	Qualitative Research: Qualitative research concepts, Types of qualitative research in education (phenomenology,	 Qualitative Research: Analyzing the concept of qualitative research Distinguishing types of qualitative research in education 	Virtual stare Via zoom meeting:	• Studying the Material	TM: 1 x 60 BT: 1x 40	Books: 1-8Reading text,Power point,Video.	Assignment: Analyzing jeni s-jeni s educational experimental research Compiling a Research Paradigm PPT

	ethnography, grounded theory, and case study). , Data validation	 (phenomenology, ethnography, grounded theory case study) Describe qualitative research data validation Reviewing articles that apply qualitative research 	percentage of studentswa and class discussions on Qualitative Research		BM: 1x 50		Presenting the Research Paradigm at the next meeting
7 Analyzing Program Evaluation Research	Evaluative Research: Evaluative research concepts, Evaluative research models (CIPP, Stake Countenance Models, Kirkpatrick Models), Mixed Method Research	Program Evaluation Research: Analyzing evaluative research concepts Distinguish evaluative research models (CIPP, Stake Countenance Model, Kirkpatrick Model) Reviewing articles that apply evaluative research The concept of mixed method research Reviewing articles that apply qualitative research Reviewing articles that apply qualitative research Reviewing	Virtual stare Via zoom meeting: percentage of studentsw a and class discussions on Program Evaluation Research	Studying the Material Composi ng PPT	TM: 1 x 60 BT: 1x 40 BM: 1x 50	 Books: 1-8 Reading text, Power point, Video. 	Assignment: Analyzing jeni s-jeni s educational experimental research • Compiling a Research Paradigm PPT • Presenting the Research Paradigm at the next meeting

	Analyzing action research	Action Research: Action Research Concepts, Action research models, Stages of Action Research, Data Validation on Action Research	Program Evaluation Articles Action Research: Analyzing the concept of action research Comparing multiple action research models Implementing the stages of action research in accordance with the research problem Describe data validation in action research	Virtual stare Via zoom meeting: percentage of studentswa and class discussions on Action Research	 Studying the Material Composi ng PPT 		 Books: 1-8 Reading text, Power point, Video 	
8	Analyzing Research development	Development research concepts, RnD models	 Development Research: Explaining the concept of RnD Distinguishing RnD Models Reviewing articles that implement RnD 	Virtual stare Via zoom meeting: percentage of studentswa and class discussions on Research developme nt	 Studying the Material Composi ng PPT 	1 x 60	 Books: 1-8 Reading text, Power point, Video. 	Assignment: Analyzing jeni s-jeni s educational experimental research • Compiling a Research Paradigm PPT • Presenting the Research Paradigm at the next meeting

	Development of research instruments	Development of non- test instruments, Development of test instruments	 Developing test instruments Developing non-test instruments Reviewing instrument-building research articles 	Virtual stare Via zoom meeting: percentage of studentswa and class discussions on Instrument developme nt	 Studying the Material Composing PPT 		 Books: 1-8 Reading text, Power point, Video. 	Assignment: Analyze articles from indexed journals • Presenting the state of the art and research problems of artike studies
		,	MID	TERM EXAMS	•			
9	Analyzing sampling techniques, data collection techniques and data analysis techniques	Sampling techniques, Data collection techniques, Data analysis techniques	 Analyzing sampling techniques Analyzing data collection techniques Analyzing Data Analysis Techniques 	Virtual stare Via zoom meeting: percentage of studentsw a and class discussions on sampling techniques , data	Studying the Material Composi ng PPT	TM: 1 x 60 BT: 1x 40 BM: 1x 50	 Books: 1-9 Reading text, Power point, Video. 	

				collection				
				and data				
				analysis				
10	Analyzing	Articles browsed in	Articles browsed in	Virtual	Merevie	TM:	• Books : 1-8	Assignment:
	problems in the	scop indexed journals	scop indexed journals	stare	w artikel	1 x 60	Reading text,	Analyzing jeni s-jeni s
	field of research		scop macked journals	Via zoom	W di tikei		Power point,	educational experimental
	in the field of			meeting:		BT:	Video.	research
	evaluation,			meeting.		1x 40	video.	Compiling a Research
	measurement, or							Paradigm PPT
	assessment of			percentage		BM:		Presenting the
	education			of		1x 50		Research Paradigm at
	Cadcation			studentswa		1 30		the next meeting
				and class				the next meeting
				discussions				
				about the				
				state of the				
				art				
				research of				
				each				
				student				
11-15	Drafting a	Preparation of	Preparation of research	Virtual	- Dropara a	TM:	• Books : 1-8	Assignment:
11-13	research proposal	research proposals	drafts	stare	• Prepare a research	5 x 60		develop a research plan
	research proposal	research proposals	draits	Via zoom		3 X 00	Reading text,	
					proposal	BT:	Power point,	Make a research plan
				meeting:			• Video.	according to the topic
						5 x 40		of interest.
				percentage		D. 4		
				of		BM:		
				studentsw		5 x 50		
				a and class				

		T	
		discussions	
		about draft	
		proposals	
Have the ability to	Have the ability to	Virtual	• Books : 1-8
communicate	communicate ideas	stare	 Reading text,
ideas, make		Via zoom	Power point,
decisions in the		meeting:	• Video.
context of			
completing		percentage	
		of	
		studentswa	
		and class	
		discussions	
problems of the	Have the ability to	Virtual	• Books : 1-8
development of	make decisions in the	stare	 Reading text,
science	context of solving	Via zoom	Power point,
	problems in the	meeting:	• Video.
	development of science		
		percentage	
		of	
		studentswa	
		and class	
		discussions	
Have the ability to	Have the ability to	Virtual	• Books : 1-8
cooperate,	cooperate, • Have the	stare	 Reading text,
manage, develop	ability to manage,	Via zoom	Power point,
with colleagues,	develop with	meeting:	• Video.
colleagues in the	colleagues, colleagues		
institution in			

accordance with		in the institution in	percentage	
professional		accordance with ethics	of	
ethics			studentswa	
			and class	
			discussions	
Skilled in making		Skilled in making	Virtual	• Books : 1-8
research planners		research planners	stare	 Reading text,
			Via zoom	 Power point,
			meeting:	 Video.
			percentage	
			of	
			studentswa	
			and class	
			discussions	
Demonstrate a		 Demonstrate an 	Virtual	• Books : 1-8
responsible		attitude of	stare	 Reading text,
attitudeb over		responsibility for work	Via zoom	• Power point,
work		independently	meeting:	• Video
independently				
			percentage	
			of	
			studentswa	
			and class	
			discussions	
Presenting a draft	Percentage of	Percentage of research	Virtual	• Books : 1-8
research proposal	research proposals	proposal drafts	stare	 Reading text,
			Via zoom	• Power point,
			meeting:	 Video.

				percentage					
				of					
				studentswa					
				and class					
				discussions					
16	END-OF-SEMESTER EXAMS								

ATTACHMENT

 <u>Task Hints</u>. If there is an assignment, let alone a task in the form of a project, then it is recommended that there are task instructions so that it is clear to students.

In this lecture, students are required to complete and collect assignments as follows:

- 1. Create papers and PPT for presentations
- 2. Report on the results of reviewing research proposals
- 3. Report on making a research proposal
- 4. Creating an article ilmiah

Skenario *Project-based learning*

- Project-based learning
- 1) The project's goal is to skill in conducting review literature
 - a) Sub CPMK
 - Analyze research problems in the field of educational evaluation, measurement, or assessment
 - b) Work Stage:
 - (1) Each student conducts an article study of 20 articles
 - (2) Each group arranges presentation slides and presents at meeting 12
 - (3) The task is carried out starting in week 2 and the assignment submission in the 12th

week

- c) Output tasks generated in the form of softcopy
- d) Product Assessment: article review, research problem and state of the art research
- 2) The purpose of the Project is to be able to compile a draft research proposal
 - a) Sub CPMK
 - (1) Drafting a research proposal
 - (2) Presenting a draft research proposal
 - b) Work Stage:
 - (1) Each student drafts a proposal consisting of chapter 1, chapter 2 and chapter 3
 - (2) Each group arranges presentation slides and presents them at meet16
 - (3) The task is carried out starting at the 12th week and the assignment submission at the 16th week
 - c) Output tasks generated in the form of softcopy
 - d) Product Assessment: draft proposal
 - Scale/Rubric of task assessment, presentation or attitude

WEIGHT OF ASSESSMENT

COMPONENT	WEIGHTS (%)
Task-1	<mark>10</mark>
Task-2	<mark>10</mark>
Task-3 (project based)	<mark>15</mark>
Task-4 (project based)	<mark>15</mark>
UTS	20
UAS	<mark>30</mark>

GRADUATION KITERIA

MASTERY RATE (%)	LETTER	NUMBER	INFORMATION
86 – 100	А	4	Pass
81 - 85	A-	3,7	Pass
76 - 80	B+	3,3	Pass
71 - 75	В	3,0	Pass
66 - 70	B-	2,7	Haven't
			Graduated Yet
61 - 65	C+	2,3	Haven't
			Graduated Yet
56 - 60	С	2,0	Haven't
			Graduated Yet
51 - 55	C-	1,7	Haven't
			Graduated Yet
46 – 50	D	1	Haven't
			Graduated Yet
0 – 45	And	0	Haven't
			Graduated Yet

CASE ANALYSIS TASKS

CASE:

Conduct analysis and reviewarticles and draft research proposals

INSTRUCTIONS:

Done individually

submitted and presented on the date......

PROJECT TASK INSTRUCTIONS

TASK INSTRUCTIONS 1

Courses (credits)	Research Methodology (3 credits)						
Semester	Odd 202 2-2023 (Aug-December 2022)						
Courses	S2 Educational Research and Evaluation						
Tasks to:	1						
Task name							
Purpose of the task	Students have the ability to analyze the paradigm and epistemology of educational research						
Job Description	Here is the 1st job description:						
	1. Compiling a Research Paradigm PPT						
	2. Presenting the Research Paradigm at the next meeting						
Time	The task is made for 2 weeks, and collected at the latest						
Technical instructions	 Tasks are carried out in groups. The maximum number of group members is 2-3 individuals. 						
	2. The manuscript of the learning design is typed on A4 paper,						
	the letters time new roman font 12 spaces 1.15.						
	3. Tasks are collected in the form of soft files.						
Assessment criteria	Use rubric sheets as a tool for assessment. The points obtained depend on the completeness and quality of what is done. The range of values to be obtained is 0 – 100						

TASK INSTRUCTIONS 2

Courses (credits)	Research Methodology (3 credits)					
Semester	Odd 202 2-2023 (Aug-December 2022)					
Courses	S2 Educational Research and Evaluation					
Tasks to:	2					
Task name						
Purpose of the task	Students have the ability to type s-jenis educational experimental					
	research					
Job Description	Here is the 2nd job description:					
	1. Compile PPT jeni s-jeni s educational experimental research					
	2. Presenting jeni s-jenis educational experimental research at the next					
	meeting					
Time	The task is made for 4 weeks, and collected no later than					
Technical instructions	1. Tasks are carried out in groups. The maximum number of					
	group members is 2-3 individuals.					
	2. The manuscript of the learning design is typed on A4 paper,					
	the letters time new roman font 12 spaces 1.15.					

	3. Tasks are collected in the form of soft files.
Assessment criteria	Use rubric sheets as a tool for assessment. The points obtained
	depend on the completeness and quality of what is done. The
	range of values to be obtained is 0 – 100

TASK INSTRUCTIONS 3

Courses (credits)	Research Methodology (3 credits)					
Semester	Odd 202 2-2023 (Aug-December 2022)					
Courses	S2 Educational Research and Evaluation					
Tasks to:	3 (project)					
Task name						
Purpose of the task	Students have the ability to analyze articles from indexed journals					
Job Description	Here is the 3rd job description:					
	1. Presenting the state of the art and research problems from the study					
	of the article					
Time	The task is made for 6 weeks, and collected at the latest					
Technical instructions	Tasks are carried out individually.					
	2. The manuscript of the learning design is typed on A4 paper,					
	the letters time new roman font 12 spaces 1.15.					
	3. Tasks are collected in the form of soft files.					
Assessment criteria	Use rubric sheets as a tool for assessment. The points obtained					
	depend on the completeness and quality of what is done. The					
	range of values to be obtained is 0 – 100					

TASK INSTRUCTIONS 4

Courses (credits)	Research Methodology (3 credits)
Semester	Odd 202 2-2023 (Aug-December 2022)
Courses	S2 Educational Research and Evaluation
Tasks to:	3 (project)
Task name	
Purpose of the task	Students have the skills to compile research planning
Job Description	Here is the 4th job description:
	Develop a research plan according to the topic of interest.
Time	The task is made for 4 weeks, and collected no later than
Technical instructions	4. Tasks are carried out individually.
	5. The manuscript of the learning design is typed on A4 paper,
	the letters time new roman font 12 spaces 1.15.
	6. Tasks are collected in the form of soft files.
Assessment criteria	Use rubric sheets as a tool for assessment. The points obtained
	depend on the completeness and quality of what is done. The
	range of values to be obtained is 0 – 100

ASSESSMENT SHEET PRESENTATION

Study program : S2 Research and Evaluation of Education

Course : Research Methodology

Semester : Odd (1)

Student name:

Assignment/product : presentation in a class discussion

Assessment date :

No	Assessed aspects	<mark>Weight</mark>	<mark>Shoes</mark>	<u>Value</u>				
		<mark>(%)</mark>	<mark>(1-5)</mark>	(bobotxskor)				
1	Communication skills	<mark>15</mark>						
<mark>2</mark>	Mastery of the material	<mark>30</mark>						
3	Ability to answer questions	<mark>20</mark>						
4	Media use	<mark>20</mark>						
<mark>5</mark>	Attitude/Personality (look/spirit/hospitality/cooperation	<mark>15</mark>						
Sum		<mark>100</mark>						
Avera	Average value (end)							

		•							•		
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п			u				10		ic	,,,	

1= very lacking

2= less

3= enough

4= good

5= excellent

Jakarta Assessmen	t

ASSESSMENT SHEET WORKS

Study program : S2 Research and Evaluation of Education Course : Research Methodology

Semester : Odd (1)

Student name:

Tasks/products :.....

Assessment date:

No	Assessed aspects	<mark>Weight</mark>	<mark>Shoes</mark>	<mark>Value</mark>
		<mark>(%)</mark>	<mark>(1-5)</mark>	(bobotxskor)
1	Use of references/sources	<mark>10</mark>		
2	Theory support (relevance of theory)	<mark>10</mark>		
3	Comprehensive review (various perspectives)	<mark>10</mark>		
<mark>4</mark>	Originality of the work	<mark>15</mark>		
<mark>5</mark>	Novelty/innovation	<mark>20</mark>		
<mark>6</mark>	Practicality (ease of use)	<mark>15</mark>		
<mark>7</mark>	Product expediency/effectiveness	<mark>20</mark>		
Sum		<mark>100</mark>		
Aver				

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	veiv	เดเม	AIIIE

2= less

3= enough

4= good

5= excellent

Jakarta	Assessment

ASSESSMENT SHEET ATTITUDES/PERSONALITIES

	:				
No	Assessed aspects	VALUE (1-5)			
1 Notabili	ty/participation				
2 Honesty					
3 Disciplin	n <mark>e</mark>				
4 Tangung	g jawab				
5 Collaborate					
AVERAGE VAL	UE				
Information:					
1= very lacking					
2= less 3= enough					
4= good					
5= excellent					
		Jakarta			
		Assessment			